

SECURITY SKILLS

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TIMES OF INDIA ORGANISED SEMINAR ON COMPREHENSIVE APPROACH TO SKILL BUILDING



education; transitioning students into work and careers; making systemic reforms; enhancing learning experience; creating a competitive educated youth and connecting on what the industry needs.

Maj. Gen A K Sakhuja, CEO, SSSDC, Mr. Ashish Jain, CEO, Healthcare Sector Skills Council, Mr. Ketul Acharya, Sr. VP and Group Head, Skills IL & FS, Education Technology, Prof. (Dr.) S Rajarajan, VC, SRM University and Dr. M.K. Vajpayee, Registrar, Ansal University participated in the Seminar.

The Times of India organized a Seminar on **Skill India Mission at Hotel Shangri-La on 05 Aug 2016.**

The audience comprised of Industrialists, Govt. Officials, and CEO's of SSCs besides officials of NSDC. Mr. Rajiv Pratap Rudy, Hon'ble Minister, MSDE addressed the audience and gave his vision on Skilling initiatives in the Country.

He mentioned that various Ministries pursuing different skill vocations will be centralised under MSDE in due course. He urged the industry to encourage the work force to get certified through RPL.

It was organized to emphasize on creating a skill-ready nation, which can only be addressed through comprehensive efforts at various levels including academic institutions. The Forum delved into the prospect of integrating Skill development at various levels including elementary, secondary and higher

QUALITY OF TRAINING IS A MAJOR CONCERN

All Hands Meet was organised at India Habitat Centre on 12th Aug 2016. The meet was conducted in 4 parts: -
Part 1 Launch of PMKVY- 2 by Mr. Sobin Kurikose
Part 2 Address by Mr. Jayant Krishna, COO
Part 3 An SSCs interaction with Mr. Rajesh Agrawal, JS - MSDE and Mr. Manish Kumar, CEO- NSDC
Part 4 Entrepreneurship

Under PMKVY-2 the following points were brought out:

- All pending certification of PMKVY 1 to be completed immediately on or before 31st Aug 2016
- Post certification delay in payment is likely to be up to one and a half or two months. TPs to bear with the delay on account of Bank procedures.
- Pilot phase of 13 SSCs, 37 Training Centers and 12615 Trainees has been launched.

- All job-roles which have model content, within 150-500 Hrs duration and are of level 4 will be initially included in PMKVY 2
- The percentage for placement requires to be improved in PMKVY 2. Some sectors have recorded only 2-5 % of trained personnel as placed.
- Annual ToT calendar will be posted on the website immediately
- All centers irrespective of the previous affiliation are required to apply for accreditation under the PMKVY 2 scheme, even Army Centers and PSU Centers will undergo the process of accreditation and affiliation
- SDMS training is compulsory for all training centres to receive buckets.

Mr. Jayant Krishna, COO conveyed the concern of the Ministry on the quality for training imparted in PMKVY 1. He further stated that we must examine adoption of MES courses curriculum in SSCs curriculum.

The JS- MSDE emphasized on signing of Annual Business Plan immediately. Other points included:

- Allocation of buckets will be training centre wise not TP wise.
- No level 1 and 2 training will be included in PMKVY 2.0
- RPL totally left to SSCs to organize on their own.
- All training centers must have appropriate infrastructure and equipment, SSC qualified trainers are essential.
- SSCs to identify short term training courses.
- Enhance training period by 40-50 hours to include entrepreneur skills and soft skills.
- All trainers to be put through the fresh training courses every 2 years.
- SSCs to examine combining of QPs into multi skill job roles.
- Monthly meeting will be held in the ministry, where other Ministry reps will be required to attend and interact with SSCs.

Ms. Jytosna Sitling spoke about Entrepreneurship. She emphasized that CD based training is to be provided to promote entrepreneurship amongst the skilled workforce. She said that a fee based model should be worked on to promote their skills.

DISCUSSION ON THE ROLE OF REGIONAL DIRECTORS

Regional Directors Meet was held on 17 Aug 2016. The meet was attended by Regional Directors East, South & North East apart from the staff of SSSDC HQ. The CEO apprised the Regional Directors on the major issues being faced by the Council & the roles Regional Directors are expected to play towards achieving the aim of SSSDC. SSSDC Staff briefed the Regional Directors which was followed by the Regional Directors enumerating their points. The Chairman enumerated his vision on how he expected the Regional Directors to play their role in the Industry.

ORIENTATION SESSION OF QCI WITH SSCs

An orientation session of QCI with all the SSCs was organized by NSDC on 17th August, 2016 at India Habitat Center. Master Trainer & Manager Entp attended the meeting.

Mr. Gaurav, a representative of PMKVY along with the QCI's representatives were present during the interaction.

The agenda of the interaction was to clear the doubts of QCI's members regarding the accreditation of the centers for different job roles for all SSCs. Following points pertaining to SSSDC were discussed & clarified: -

- Drill/PT Ground - The ground should be of dimensions 60X 40 sq. ft. and must be within 1 km of the training center.
- Eligibility of the Trainer - Master Trainer briefed about the eligibility of the Trainer. Mr. Gaurav informed that the Trainer, if not found to be a certified Trainer at the time of audit of the center, would get another 6 months to be trained & certified by SSC.
- Separate Class Room & Lab - It was made clear that there should be separate class Room & Lab for all the job roles for Security.

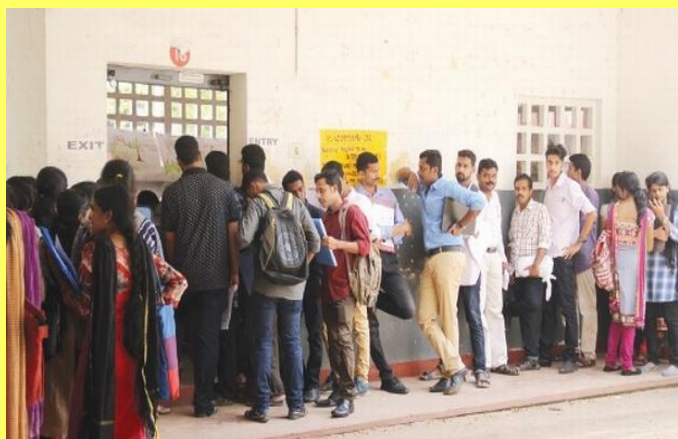
- Equipment's Mandate or Objective - SSSDC informed that mandatory equipment list has already been shared with NSDC. QCI requested for review of the same.

COO, SSSDC MET MD, AP SECURITAS TO DISCUSS ON PMKVY 2 & RPL PROJECTS

The COO & Manager Enterprise had a fruitful interaction with Mr. Anil Puri, MD & the principle staff members of AP Securitas on 26 Aug in their Corporate Office at Gurgaon. A large number of issues ranging from their participation in PMKVY 2 & RPL projects were discussed.

Thereafter, COO & Manager Enterprise also visited their Training Centre at Mahipalpur.

OPENING AN AVENUE OF OPPORTUNITIES FOR THE YOUTH



A mega Job Fair was conducted at the St. Albert Higher Secondary School, Ernakulam by the Ministry of Labour & Employment, Govt of India, Society for Integrated Growth of the Nation (SIGN) in association with Kerala Chamber of Commerce & Industry. The Job Fair was inaugurated by Padma Shri C K Menon, an industrialist who has given employment to 30,000 employees in 7 different countries.

Shri A.N. Radhakrishnan, Chairman, Make in Kerala, presided over the function. He said that similar job fairs would be held in other districts also.

60 companies participated in the job fair. About 5,000 jobs were offered and 2,217 persons got placements.

Force10 Protection Services Pvt. Ltd took part actively in the fair. Around 120 prospective trainees registered with Force 10 for the PMKVY 2. The job fair was a great success.

TRAINING COURSES CONDUCTED

Following Courses were conducted in the month of August -

Training of Trainers (LTA)-

- LTA Course was conducted at Rajputana Rifles Regimental Centre (RRRC), Delhi Cantt from 3rd Aug to 13th Aug 2016. Total 33 Candidates participated.
- LTA Course conducted at Madras Regimental Centre (MRC), Wellington from 10th to 20th August 2016 in which 25 candidates participated.
- LTA course was conducted at Maratha Light Infantry Regimental Centre (MLIRC), Belgaum from 10th to 20th Aug 2016. Total 19 candidates participated.

Field Trainers (FTA).

Field Trainers courses were conducted as under:

- Gorkha Regimental Training Unit, Raiwala from 18th Jul to 13th Aug 2016. Total 60 candidates were assessed.
- Field Trainers course was conducted at Madras Regimental Centre (MRC) from 5th to 20th Aug. Total 46 candidates were assessed.
- Field Trainer Course was conducted at Rajputana Rifles Regimental Centre (RRRC) from 16th to 30th Aug 2016.
- Field Trainer Course was conducted at Maratha Light Infantry Regimental Centre (MLIRC) from 16th to 30th Aug16.

MEETING WITH GOVT OF ASSAM

The Regional Director, North East met Commissioner of Labour and Employment of Govt of Assam, Mr. Amlan Barua, IAS with regard to launching of Skill Development Schemes in the state.